



G.E.M. Environmental NFP
**Youth Conservation Program
Internship Application Form**



Internship positions are open for all that wish to apply. GEM Environmental is an **equal opportunity employer** and does not discriminate on the basis of race, color, religion, sex (including pregnancy or gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, parental status, military service, or other non-merit factor. However, we strongly encourage women, minorities, those considered by the State of Arizona to be low income, first-generation students, and veterans to apply. Successful candidates must be willing to commit to work in an environment including a diverse community of participants for the duration of their specified term. Individuals interested in obtaining a Public Land Corp (PLC) certification with 2-year non-competitive hiring status for federal employment must be between the ages of 16-30 or 35 for veterans at the time of their enrollment, and must serve at least 120 hours of their term spent outdoors in the field completing service directly related to their project.

Answer all the following questions honestly and completely, to the best of your knowledge

If more room is needed to sufficiently answer any of the following questions, please attach your answers in a separate, but appropriately named document(s), that include question titles and corresponding numbers.

1. What is the project title and number for the internship you are applying for? From Job Posting
2. What is your full, legal name? Have you ever been known by any other names or aliases? If so, include below.
3. Provide a physical address where you receive mail.
4. Provide your personal telephone number and preferred email address.
5. List your employment status: U.S. Citizen, U.S. National, or Lawful Permanent Resident of the U.S.
6. Provide the date of your birth as recorded on your Birth Certificate.
7. If you are under the age of 18, can you provide the written consent of a parent or legal guardian that is willing to regularly communicate with GEM staff about your employment through the duration of your term?
8. Are you currently enrolled in an accredited Community College or University? If so, provide the name of your school and your expected graduation date? Or List the name of your High School or GED program.
9. If you are enrolled in college, are you a first-generation college student? If you have had a parent or guardian earn a 2-year or 4-year college degree from an accredited institution, write no as your answer.
10. All interns are required to undergo a thorough criminal background check and your eligibility to serve as a program participant depends on the results of this background check. Please list any circumstances that might prevent you from being able to pass/obtain proper clearance?
11. Have you ever been convicted of a felony? Yes No
12. Have you been convicted of a DUI or any other traffic related offenses that might affect your ability to drive company or government vehicle? Yes No
13. Per the GEM Code of Conduct, all employees and interns are required to pass regular and/or random drug and alcohol testing. Are you willing to submit to a pre-employment toxicology screening? Yes No

