



G.E.M. Environmental NFP
Youth Conservation Corps
Participant Application Form



Physical Questions: The following questions are circumstantial and will not disqualify you from consideration.

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|---|-----|----|
| 14. If necessary, are you willing or able to work more than 8 hours in a day? | Yes | No |
| 15. Are you able to lift more than 20 pounds on a regular basis? | Yes | No |
| 16. Do you have any objections to working outdoors, sometimes in inclement or unfavorable weather? | Yes | No |
| 17. Are you able to work on your feet for more than 4 hours a day? | Yes | No |
| 18. Are there any reasonable workplace accommodations necessary before you start work?
If so, please list. (for individuals with disabilities) | Yes | No |

Optional Demographics: Your answers to the following questions are used for internal reporting purposes only, collected demographic statistics are used to ensure our programs remain consistent with our organization’s mission.

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|---|----------------------|---------------------|----------------------|-------|----|
| 19. What is your estimated household income? | <\$40,000 | \$40,000 - \$74,999 | >\$75,000 | | |
| 20. What is your estimated individual income? | <\$25,000 | \$25,000 - \$49,999 | >\$50,000 | | |
| 21. What is your gender? | Male | Female | Prefer not to answer | Other | |
| 22. What racial and ethnic group(s) do you identify as? (Mark all that apply) | | | | | |
| Asia Black/African | Caucasian | Hispanic/Latinx | Native American | | |
| Pacific Islander | Prefer not to Answer | | Other | | |
| 23. Are you a Veteran of the U.S. Armed Forces? | | | | Yes | No |
| 24. If so, can you furnish a DD-214? | | | | Yes | No |

Short Essay Questions: Answers to the following questions must be answered in an attached Document

Responses will be graded on content, grammar, and the applicant’s ability to clearly convey their intended point.

25. Provide a clear and concise statement explaining how you believe this experience will benefit you and help to progress your professional or academic career.
26. Reflect on a time where you were at a disadvantage when compared to your peers. Describe how you handled the situation and what you did to find success.
27. Explain a situation where you had difficulty completing an assigned task and describe what obstacles or adversity you had to overcome in order to prevail?

Please include the following documents as separate PDF attachments to your application packet

28. A Cover Letter and Professional Resume including 3 references
29. A Letter of Recommendation from a faculty member from your current or previous school, or a prominent member of the community, is **strongly recommended**. (Letter of Recommendations should be emailed directly to our internship selection committee at Internships@gemenvironmental.org not submitted directly with this application packet.)
30. Any other documents you would like to include in your application packet will be accepted

Name _____ Date _____

Signature _____

By signing above you agree to abide by GEM Environmental's [Code of Conduct](#) which is also available for download on the organization's website at the bottom of the following page <https://www.gemenvironmental.org/about>